

Health and Safety Policy

“Safety is a core value at Superior Gas Liquids”

Superior Gas Liquids (SGL) is committed to protecting the environment while providing a safe and healthy workplace for all employees, prime contractors, supervisors, workers, contractors, suppliers, self-employed persons, temporary staffing agencies, visitors and the public (our stakeholders). From our value statement, we value and promote safety in the workplace for our people and the people we work with.

SGL’s Health and Safety Management System (HSMS) is designed to minimize or eliminate the impact of workplace hazards, and thereby reduce the likelihood of injuries and incidents. All SGL employees are responsible and accountable for the overall safety initiative of the organization. We recognize that the nature of our work can result in work activities being undertaken on numerous job sites across Canada, and therefore maintain that all employees must follow federal, provincial, and municipal regulations applicable to the worksite, Prime Contractor requirements and SGL’s Health and Safety program, policies and procedures.

SGL management is responsible for implementing and enforcing the requirements of the health and safety management system. This includes program development and implementation through the identification and communication of hazards, development of appropriate controls, and ensuring that employees are appropriately trained and provided with the necessary personal protective equipment required to perform their job. Management is also responsible for ensuring the reporting and investigation of all incidents, near misses and occupational illnesses.

As the employer, SGL accepts the responsibility for the leadership of the health and safety management system and for its effectiveness and continuous improvement. This will ensure the safeguards required for a healthy and safe work environment are maintained. Every stakeholder is responsible for cooperation with all aspects of the Health and Safety Management System, as it applies to them. Employees are responsible for following all established safe work procedures, complying with all rules and regulations and co-operating in achieving the goals established by this policy. Employees are responsible for their own health and safety as well as the employees around them. All employees are required to participate in all prescribed training and the reporting of any hazards, incidents or unsafe practices that occur on the work site.

Dedication and commitment to the Health and Safety Management System is an integral part of SGL’s operation. Everyone in SGL’s organization must share in this commitment and strive for the goal of an environmentally conscious and injury and incident-free working environment.



Shawn Vammen

Senior Vice President- May 2019

Document:	DOC-CLGY-HSMS-000	Rev	1
Name:	Health and Safety Management System	Date:	05/24/2019